



Great British
ENERGY | NUCLEAR

Career opportunities at Great British Energy – Nuclear



About Great British Energy – Nuclear

Great British Energy – Nuclear (GBE-N) is an arm’s-length body of the Department for Energy Security and Net Zero, dedicated to supporting the development and deployment of new nuclear technologies in Great Britain.

We deliver, enable, and advise on new nuclear projects, collaborating with government and industry to initiate projects, secure sites, select technologies, deploy development funding, and build skills.

We play a vital role in advancing nuclear new build, strengthening the UK’s energy security, and achieving net-zero carbon emissions.

In 2023, Great British Energy – Nuclear began the technology-selection process for Small Modular Reactors (SMRs). In November 2025, following a two-year selection process, Rolls-Royce SMR was selected as the preferred technology partner.

The programme will deliver three SMR units, with the first site confirmed at Wylfa on Anglesey, supported by more than £2.5 billion of government investment.

SMRs promise faster deployment and lower costs than traditional nuclear plants, thanks to their smaller size, factory-based modular manufacturing, and flexible siting options.

This milestone marks a decisive step toward securing clean, reliable energy, creating thousands of skilled jobs, and strengthening the UK’s energy independence.

Great British Energy – Nuclear is aiming to deliver fast, based on a supportive and collaborative culture, which values equality and diversity and creates an inclusive workplace.

Be part of the nuclear journey for Great Britain

At Great British Energy – Nuclear

Diversity and inclusion are at the heart of everything we do. We embrace and celebrate the unique perspectives and backgrounds of all our employees.

We are committed to creating a workplace where everyone feels valued, respected, and empowered to contribute their best.



Click to
visit our
LinkedIn
page

Learn more about opportunities
at Great British Energy – Nuclear.

Be a part of something great!

We welcome applications from all backgrounds and are dedicated to building a culture where diversity is celebrated.

Our Mission

We deliver, enable, and advise on new nuclear projects. We do this by being experts in our field and focusing on outcomes; by prioritising safety; and by driving efficiency through learning.

We collaborate with government and industry to initiate projects, secure sites, select technologies, deploy development funding, and build skills.

Our Purpose

We make new nuclear projects happen to give us secure, reliable, and sustainable energy.

Trust



We prioritise safety, we act responsibly and with integrity.

Drive



We get things done and we make a difference.

Collaborate



We work as a team; we value diversity and expertise.

Challenge



We are curious and courageous in the way we think and act.

Care



We are thoughtful, inclusive and respectful of others.

Benefits of joining GBE-N

Competitive Salary and Annual Bonus

- All our salaries are benchmarked using the Korn Ferry Hay methodology to ensure fairness and market competitiveness.
- We offer a discretionary Annual Incentive Plan to reward excellent performance.

Health, Well-being and Lifestyle Benefits

- Access a range of other benefits, including discounted gym memberships, savings on tech and lifestyle products, and more.
- Health benefits including a 24/7 confidential support helpline for you and your immediate family and Virtual GP services with access to online physiotherapy and health advice.

Life Assurance and Income Protection

- Life Assurance cover worth 4x your annual salary for peace of mind.
- Income Protection providing 50% of your salary in the event of long-term illness or injury.

Generous Annual Leave

- Enjoy 30 days of annual leave, plus all UK bank holidays.
- You can buy or sell up to 5 days each year and carry over up to 5 days to the next holiday year.
- In addition, you can take 2 voluntary leave days each year to support causes or personal commitments that matter to you.

Defined Pension Contribution

- To support you in your future, our pension plan offers excellent employer contributions, up to 14% employer contribution when you contribute 7%.

For more information,
please email us at:
recruitment@greatbritishnuclear.uk

Your candidate journey

Application

Submit your resume and application to start your journey with us. Double-check that all required details are included for a smooth process. You'll receive a confirmation once your application is submitted.

Screening Call

We'll review your skills and experience to see if they match the role. If selected, you'll hear from us with the next steps. We're excited to learn more about what you bring to the table.

Behavioural Interview

Share your experiences and how you approach real-life situations. This is your opportunity to shine—your performance here will help determine if you move forward. Highlight your values and teamwork style to stand out.

Technical Interview

Showcase your technical skills through hands-on challenges or discussions. This step helps us understand your expertise and problem-solving approach. We're here to support you every step of the way.

Decision

We'll bring together all feedback to make a thoughtful decision. If you're selected, we'll reach out with an offer! Either way, you'll hear from us with updates and feedback.

About reasonable adjustments

At GBE-N, we're committed to fair and inclusive recruitment.

We are committed to being a disability-inclusive employer.

We welcome applications from people with disabilities and long-term health conditions and are dedicated to creating a workplace where everyone can thrive. We provide reasonable adjustments throughout recruitment and employment, promote an inclusive culture through awareness and training, and support colleagues to remain in work if their needs change.

If you have a disability or health condition, you have the right to request reasonable adjustments to the application or interview process. Interviews and assessments should measure your ability to do the job, not create barriers. If a change can remove a disadvantage caused by your impairment, it's considered a reasonable adjustment.

Application Stage Adjustments

- Clear, plain-language explanations of role requirements.
- A confidential way to share your needs early in the process.

Interview Stage Adjustments

- Flexible scheduling or remote interviews.
- Extra time for tasks or assessments.
- Interview questions shared in advance. (where appropriate)
- Support from an interpreter, job coach, or support person.

General Support

- Clear guidance on what to expect.
- Accessible feedback and follow-up.

- Step-free access, quiet rooms.
- Adjusted communication styles.
- Alternative formats. (e.g. verbal instead of written tasks)






Contact us

recruitment@greatbritishnuclear.uk

Our talent
attraction team
will be in touch

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Great British Energy – Nuclear

Department For Energy
Security & Net Zero

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